



COUNTY OF LOS ANGELES CAREER OPPORTUNITIES

Los Angeles County Fire Department

All positions are open to qualified men and women, regardless of race, color, national origin, religion, age, sex or disability. Pursuant to Section 504 of the Rehabilitation Act of 1973 as amended and Section 1 of the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the Fire Department Exam Unit at (323) 838-2239 prior to the final date for filing. Hearing impaired applicants can make accommodation request(s) with the ADA Coordinator for persons with disabilities through the California Relay Service at (800) 735-2922. Applicants with disabilities may be required to submit documentation of disabilities.

Los Angeles County Child Support Compliance Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number, and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits, under certain circumstances, for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

BULLETIN POSTED: April 29, 2005

HOW TO APPLY – A standard Los Angeles County employment application with swim certificates will be accepted by mail or in person beginning Monday, May 2, 2005 through Wednesday, August 31, 2005. Individuals applying in person must submit application and completed swim certificates on business days only, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m. Application and completed swim certificates must be mailed or delivered to the following address:

Los Angeles County Fire Department
Personnel Office
1320 N. Eastern Avenue, Room 221
Los Angeles, CA 90063

For more information call (323) 838-2239

<http://lacountylifeguards.org>

OCEAN LIFEGUARD CANDIDATE/RECURRENT (Lifeguard Trainee Position)

SALARY: \$81.86 – \$102.01 Daily

EXAM NO. 3-2922-I

Those employed who successfully complete the Los Angeles County Lifeguard Training Academy will be eligible to apply for an Ocean Lifeguard/Recurrent position. (Salary: \$147.23 - \$182.41 Daily)

SELECTION REQUIREMENTS: Training and Experience: Graduation from high school or a G.E.D. certificate. (This requirement must be met prior to appointment to Ocean Lifeguard/Recurrent.) – AND – A Swim Certificate verifying the ability to swim 1000 meters. (See Application Procedure)

LICENSE: A valid California Class "C" Driver License is required to perform job-related essential functions. (A valid **California** Class "C" Driver License must be obtained before an appointment can be made to this position.) A successful applicant in this examination must obtain a current copy of his/her driving record from the Department of Motor Vehicles and submit it at the time of background processing. License must not be suspended, restricted, or revoked. **APPLICANTS WHOSE DRIVING RECORDS DO NOT MEET DEPARTMENT STANDARDS WILL NOT BE ELIGIBLE FOR EMPLOYMENT.** If an applicant's driving record shows four or more moving violations within the last two years, the applicant shall be disqualified. Appointees may be required to provide automobiles and drive them in the County service at the rate of compensation allowed by the Board of Supervisors.

PHYSICAL CLASS: "4" Arduous. Involves frequent heavy lifting over 25 pounds, often combined with bending, twisting, or working on irregular surfaces; and occasionally requires extraordinary physical activity. An arduous, two part physical exam, including a urine drug test, must be completed by successful applicants prior to appointment to the position.

VISION: At least 20/30 in each eye without correction.

HEARING: There may be no greater than a 25 dB loss in the better ear as averaged over the test frequencies of 500, 1000, 2000, and 3000Hz. There may not be a peak loss at any of the test frequencies greater than:

30dB at 500 Hz	40dB at 2000Hz
30dB at 1000 Hz	40dB at 3000Hz

There may be no greater than a 35 dB loss in the worse ear as averaged over the test frequencies, and no peak loss greater than 45dB at any of the test frequencies. In the case of questionable, unusual, or borderline hearing loss, the applicant's record will be reviewed by the Occupational Health Service consultant in otolaryngology who will make a recommendation as to the applicant's employability, and forward it to the Medical Director for final disposition.

AGE: Must be at least 18 years of age by **March 11, 2006** (to be eligible for the first Training Academy)
Must be at least 18 years of age by **April 22, 2006** (to be eligible for the second Training Academy)

– OVER –

ALL CANDIDATES WILL BE REQUIRED TO PROVIDE POSITIVE IDENTIFICATION BEFORE BEING ADMITTED TO WRITTEN, INTERVIEW OR PERFORMANCE EXAMINATIONS. PLEASE BRING TO THE EXAMINATION A VALID DRIVER LICENSE OR ANOTHER FORM OF VALID IDENTIFICATION THAT HAS YOUR PHOTOGRAPH AND SIGNATURE (SCHOOL OR BUSINESS I.D. CARD, BUILDING PASS, PROFESSIONAL LICENSE, VALID PASSPORT, ETC.).

ESSENTIAL DUTIES & RESPONSIBILITIES:

UNDER CLOSE SUPERVISION, INCUMBENTS RECEIVE THE FOLLOWING INSTRUCTION AND TRAINING:

Through classroom and field training, learns proper lifesaving techniques and procedures for ocean surveillance, victim recognition, surf entry, surf rescue, and beach ordinance enforcement.

Receives instructions and participates in field training to learn proper procedures and acquire proficiency in the rescue or evacuation of persons endangered by hazardous ocean or beach conditions and in the provision of emergency medical care.

Receives instruction in the identification of, and human behavior related to, ocean conditions such as rip currents, irregular ocean bottom conditions, lateral currents, and wave actions and their effects.

Receives instruction in enforcement of beach ordinances.

Receives instructions and learns the proper care and safe operation of lifeguard 4-wheel-drive beach vehicles.

Receives instruction and prepares for Department of Transportation First Responder certification.

Engages in physical fitness training drills established by the Department.

APPLICATION PROCEDURE: Obtain a standard Los Angeles County employment application and a 1000 Meter Swim Certificate form, in person, or by mail, from one of the following Los Angeles County offices, on regular business days between the hours of 8:00 a.m. and 5:00 p.m. or visit <http://lacountylifeguards.org/employment>.

L. A. County Fire Department Personnel
1320 N. Eastern Ave., Room 221
Los Angeles, CA 90063
(323) 838-2239 or (323) 881-2431

Lifeguard Training Center
2600 Strand
Manhattan Beach, CA 90266
(310) 939-7200

Lifeguard Division Headquarters
2300 Ocean Front Walk
Venice, CA 90291
(310) 577-5700

An employment application and 1000 Meter Swim Certificate form can also be obtained in person only, between the hours of 8:00 a.m. and 5:00 p.m., at the following Los Angeles County Lifeguard Headquarters:

Northern Section
30050 Pacific Coast Hwy.
Malibu, CA 90265
(310) 457-2525

Central Section
1642 Ocean Front Walk
Santa Monica, CA 90401
(310) 394-3264

Southern Section
1200 The Strand
Hermosa Beach, CA 90254
(310) 372-2166

THE LAST DAY THAT APPLICATIONS AND COMPLETED 1000-METER SWIM CERTIFICATES WILL BE ACCEPTED FOR THE 2005 SWIM TEST WILL BE WEDNESDAY, AUGUST 31, 2005.

PRE-EXAMINATION: Potential candidates, who have filed an application and wish to improve their ocean swimming skills prior to the examination, may attend informal swim training sessions, which will be held on September 10 and 11, 2005. Recorded information regarding the location and time to appear may be obtained by calling (310) 939-7223.

EXAMINATION INFORMATION: The examination is scheduled to be conducted on **Saturday, September 17, 2005**. The examination will consist of two parts. **Part I** will be a 1000-meter ocean swim weighted 60%. The top finishers (number to be determined by the needs of the service) will continue to the second part of the exam. **PART II** will be an interview weighted at 40% and will be conducted on the same day as the ocean swim. The interview will evaluate personal fitness and general ability to perform the duties of the position.

TIME AND LOCATION: Applicants will be notified by mail of the location and time to appear for the swim test. Applicants must bring the following to the exam:

- A swimsuit, towel, and a photo I.D. to the swim test.
- A change of clothes for the interview.

NOTE: No goggles, fins, wetsuits, or hoods will be allowed. Swim caps will be provided and MUST be worn during the swim.

CANDIDATES APPLYING FOR THE POSITION MUST BE AVAILABLE TO ACCEPT A SUMMER WORK SCHEDULE WHEN OFFERED.

The most highly qualified candidates based on the two-part test, will be invited to participate in the training academy, subject to successful completion of the two-phase, arduous physical examination provided by the County and a thorough background investigation.

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It is imperative that all prospective employees attend a pre-employment briefing scheduled for either October 7, 2005 in the afternoon or October 8, 2005, in the morning or afternoon. Assignment of medical appointments, background investigation questionnaires and fingerprinting will occur during this briefing.

A mandatory full day orientation is scheduled to be held on Saturday, March 11, 2006, for the first training academy. A mandatory full day orientation is scheduled to be held on Saturday, April 22, 2006, for the second training academy. The training academy is a ten (10) day, paid training program, which includes field training. The tentative dates for Training Academy I, will fall on weekends, between April 1, 2006 and April 30, 2006. The tentative dates for Training Academy II, will fall on weekends, between May 6, 2006 and June 4, 2006. Trainees must attend **ALL** ten (10) days in their respective academy. Upon successful completion of the training academy, trainees must attend the Training Academy graduation ceremony held on Saturday, June 10, 2006.

During the ten-day academy, each trainee will be instructed in the following areas:

1. First Aid
2. Cardiopulmonary Resuscitation
3. General Lifeguarding
4. Resuscitator Use
5. Physical Performance Drills
6. Rescue Board Use
7. Specialized Surf Rescues
8. Rescue Boat Use
9. Skin Diving
10. Automatic External Defibrillator

TRAINEES MUST SUCCESSFULLY COMPLETE THE FULL DAY ORIENTATION, AND TEN FULL DAYS OF TRAINING AND GRADUATION TO CONTINUE EMPLOYMENT. SUCCESSFUL TRAINEES MAY BE REQUIRED TO COMPLETE AN INTERNSHIP UP TO 40 HOURS.

Persons hired should be available for evening, weekend, and holiday shifts as required.

Los Angeles County Lifeguards work at the following locations:

NORTHERN SECTION: Nicholas, Zuma, Point Dume, Dan Blocker and Malibu.

CENTRAL SECTION: Las Tunas, Topanga, Will Rogers, Santa Monica, Venice and Marina Del Rey

SOUTHERN SECTION: Playa Del Rey, El Segundo, Manhattan, Hermosa, Redondo, Torrance and Cabrillo.

CATALINA ISLAND: Avalon and Isthmus.

ELIGIBLE LIST INFORMATION: The names of candidates receiving a passing grade on the examination will be added to the Eligible List. Candidates will appear in the order of their score group for a period of at least twelve (12) months following the date of eligibility.

VACANCY INFORMATION: The resulting eligible list for this examination will be used to fill vacancies in the Lifeguard Division of the Los Angeles County Fire Department.

VETERANS CREDIT: Veterans credit of ten (10) points will be added to the final passing grade in any open competitive examination if you are an honorably discharged veteran who served in the Armed Forces of the United States: (a) During a declared war; or (b) During the period April 28, 1952 through July 1, 1955; or (c) For more than 180 consecutive days, other for training, any part of which occurred after January 31, 1955, and before October 15, 1976; or (d) In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded. This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. If you are unable to provide any documentation at the time of filing, the ten (10) points will be withheld until such time it is provided.

SPECIAL INFORMATION

RECORD OF CONVICTIONS: A full disclosure of all convictions is required. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for County employment who has been convicted of workers' compensation fraud is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). **ANY CONVICTIONS OR COURT RECORDS, WHICH ARE EXEMPTED BY A VALID COURT ORDER, DO NOT HAVE TO BE INCLUDED.**

EMPLOYMENT ELIGIBILITY INFORMATION: Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that **all** persons hired after November 6, 1986, are required to present original documents to the County, **within three (3) business days** of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.